



Target Area: Student Supports

Guiding Statement: Amherst County Public Schools believes that all students should be empowered to achieve academic, career and personal goals they have determined for themselves. In order to support every child in achieving their goals, the needs of the whole child must be met by:

- Providing high quality social/emotional support and learning opportunities
- Ensuring that their physical needs are met
- Providing access to their school and community according to their unique needs
- Forming collaborative relationships with students, their families and community support agencies

Objective 1: Prioritize mental health awareness, training and resources.

Strategies	Person(s) Responsible	Timeline	Resources	Monitoring
Establish a Mental Health Team to develop, monitor, and implement a division-wide plan for addressing mental health concerns and supports.	Superintendent in coordination with appropriate SAO and school-based staff, as well as community and mental health agency representatives.	Fall 2019 Plan reviewed annually	Survey of interest/application for participation • Meeting schedule • Team members	Annual review of plan and feedback from families/community Data related to use of resources/school-based referral data Outcome data as it pertains to meeting the mental health needs of the students in ACPS
Conduct an analysis of the available data sources for the purposes of identifying systemic mental health concerns and developing a matrix of corresponding services and supports.	Mental Health Team	Fall 2020	Student outcomes data behavior/discipline, attendance, achievement, etc.	Community review and feedback Continuous data collection and evaluation of available resources for annual matrix review and update

Explore and procure available curriculum-based mental health resources, as well as available systemic training and awareness models.	Mental Health Team	Spring 2020	Research on available resources Financial backing for procurement of resources and training	Feedback from Research Team recommendations
Develop a schedule and plan of implementation for the following division-wide efforts: mental health curriculum-based activities school-based awareness activities direct training for staff, students, and families	 Mental Health Team Director of Academics 	Spring/Summer 2020	Division-wide training calendar Selected mental health activities and training models	Training participant surveys/exit tickets Feedback from students/families on activity implementation and effect Feedback from teachers/instructional staff on curriculum implementation
Investigate state-wide staffing models for school-based mental health professionals/support staff.	 Mental Health Team Superintendent and Senior Staff 	Fall 2021	Examples of staffing models from comparable school divisions VDOE Standards of Quality (SOQs)/Staffing standards for mental health professionals Mental health outcome data	Reports/feedback from other school divisions Continuous evaluation of mental health outcome data
Explore environmental indicators of a trauma-informed school building:	Mental Health Team Principals Division Instructional Team	Fall 2020	Financial backing for resources/components of sensory spaces Research on self-directed regulation strategies for students Visual supports/posters from evidence based source	Feedback from school-based administration and staff Data on use of spaces/strategies Survey to students for feedback on available resources and ongoing needs

Evaluation of Action Plan:		

Objective 2: Create a culture of student empowerment.

ACTION STEPS				
Strategies	Person(s) Responsible	Timeline	Resources	Monitoring
Create a secondary student survey for evaluation and analysis of student empowerment to include: understanding of self-determination assessment of school climate and culture barriers to empowerment assessment of current policies and practices related to student self-determination	Virginia Tiered System of Supports (VTSS) Team(s)	Spring 2020	Research-based survey models Technology (Google form)	Survey results and analysis Annual update/review
Develop a plan for professional development for school staff on fostering self-determination and student empowerment	 VTSS Team(s) Training and Technical Assistance Center (TTAC) representatives (I'm Determined Project) 	Spring 2021	TTAC - I'm Determined Project Research-based training models/activities	Training participant surveys/exit tickets Continuous feedback from students/families on implementation and effect
Continue to foster student voice through the development of differentiated forums and other formats for student feedback at all grade levels	 VTSS Team(s) School Principals Teachers/counselors 	Spring 2021	Research on collecting student feedback at all age/grade levels (morning meeting, student forums/ assemblies, etc.)	Student feedback collection and analysis
Develop a division-wide initiative for student empowerment clubs/groups.	 Principals School staff/sponsors 	Fall 2021	School-based club/group sponsors Presentation/mate rials for school dissemination to students/families	Club initiative growth/student attendance Feedback from students, families, and staff

Evaluation of Action Plan:		

Objective 3: Acknowledge the position of schools in the continuum of care by engaging and collaborating with the community.

Strategies	Person(s) Responsible	Timeline	Resources	Monitoring
Provide professional development for ACPS staff on the Children's Services ACT (CSA) and corresponding family supports and services.	CSA Coordinator	Spring 2021	CSA presentation Access to school faculty meetings Technology	Feedback/exit tickets from training participants
Create a Youtube video/podcast/social media channel as a resource for ACPS staff/Amherst County community on available community resources.	 Community Agency Liaisons Digital Communications Media Coordinator Social Media Coordinator 	Spring 2020	Technology for production Social media accounts	Data from access to resources Comments posted on videos/podcasts/posts Feedback from ACPS staff and community
Develop a resource/guidebook for families highlighting community services and resources (primary prevention, medical, financial, career, etc.)	 VTSS Team(s) Community Agency Liaisons Instruction and Administration supervisors School administrators 	Fall 2020	ACPS website Collected service options/menus from community support agencies Available apps/digital platforms	Data collection on the use of the online tools Feedback from ACPS staff and families Analysis of referrals for services and available outcome data (Possible question: How did you hear about us?)
Review and revise local policies and practices for Homebound Instruction to ensure: • A trauma informed approach to service delivery • Greater coordination of community supports and services for impacted students/families • Increased coordination with local medical professionals in determinations of medical homebound	 Instruction and Administration supervisors Homebound coordinator Local medical professionals 	Spring 2021	Current homebound data (including year-to-year analysis of participants, teachers, and outcomes)	Continuous data analysis on participation and outcomes Feedback from families, staff, and community representatives
Cooperate with community agencies in establishing a parent resource center to provide: • A central location for family access to a continuum of local supports and services	 Superintendent and Senior Staff Instruction and Administration supervisors 	Spring 2020	Staff hours (volunteer/duty)	Feedback from families, staff, and community representatives

A trauma-informed location for homebound instruction Information to families on school processes related to attendance, discipline, special education, and academic supports Opportunities for community-based	 Homebound coordinator School administration and staff 	School resources (brochures, booklets, books, etc)
instruction and student volunteerism		

Evaluation of Action Plan:

Objective 4: Integrate school and family supports.

ACTION STEFS					
Strategies	Person(s) Responsible	Timeline	Resources	Monitoring	
Investigate the feasibility of a full-time Division Family and Community Engagement Liaison. • Consider the addition of staff to address ongoing direct counseling/Mental Health support	 Superintendent and Senior Staff School Board 	2020-2024	Proposal Job description Financial	Creation of proposal and job description Board planning for creation of position	
Investigate and develop alternative methodologies of providing care for students/families during the summer/school breaks: Procurement of a food truck to strategically provide summer meals throughout the division Summer wellness clinics Leverage community partnerships to increase opportunities for student activity and academic engagement during school breaks Grow available "summer school" programming with an emphasis on support/learning for students and their families	 Superintendent and Senior Staff ACPS Wellness Committee Instruction and Administration supervisors School administration and staff 	Spring 2023	Grant funding for food truck and wellness clinics Community partnerships Staff hours for summer work	Feedback from families, staff, and community representatives Data collection on attendance and participation	
Develop expanded opportunities for families to access schools during "off" hours/days, for the purpose of developing community hubs: Internet access Access to community supports/services	 Superintendent and Senior Staff ACPS Wellness Committee 	Spring 2022	Community partnerships Staff hours (volunteer/duty)	Feedback from families, staff, and community representatives	

Adult/family learning Expanded child care options Recreation/community sports	 Instruction and Administration supervisors School administration 	Technology	Data collection on attendance and participation
	and staff		

Evaluation of Action Plan:

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